



Republika ng Pilipinas
LALAWIGAN NG SURIGAO DEL SUR
BAYAN NG CAGWAIT

Tanggapan ng Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE 25th REGULAR SESSION OF THE SANGGUNIANG BAYAN OF THE MUNICIPALITY OF CAGWAIT, SURIGAO DEL SUR, HELD AT THE SESSION HALL ON JULY 2, 2026:

PRESENT:

Hon. Melchie C. Tuscano ----- Municipal Vice Mayor
(Presiding Officer)

REGULAR SANGGUNIANG BAYAN MEMBERS:

Hon. Armando P. Reyes	Hon. Rogen P. Tabugoc
Hon. Joanne Socorro L. Ubongen	Hon. Joel E. Bayogbog, CE
Hon. Arthur M. Sanchez	Hon. Guardiano C. Lozada
Hon. Amelito E. Estrada	Hon. Angelyn P. Prado

EX-OFFICIO MEMBERS:

Hon. Bernard V. Loma ----- LnB Fed. Pres./SB Member
Hon. Princess Chewon C. Park ----- SK Fed. Pres./SB Member

ORDINANCE NO. 23-26

AN ORDINANCE GRANTING SERVICE RECOGNITION INCENTIVES TO QUALIFIED CHILD DEVELOPMENT WORKERS (CDWs), BARANGAY HEALTH WORKERS (BHWs), AND BARANGAY NUTRITION SCHOLARS (BNSs) IN RECOGNITION OF THE SERVICES RENDERED IN THE MUNICIPALITY OF CAGWAIT, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES:

BE IT ORDAINED by the 20th Sangguniang Bayan of the Municipality of Cagwait, Province of Surigao del Sur in session assembled, that:

SECTION 1. Title. This Ordinance shall be known as the “**Cagwait Child Development Workers, Barangay Health Workers and Barangay Nutrition Scholars Service Recognition Incentive Ordinance of 2026**”.

SECTION 2. Declaration of Policy. Cognizant of the vital roles of the Child Development Workers (CDW), Barangay Health Workers (BHW) and Barangay Nutrition Scholars (BNS) in the promotion of basic education, health and nutritional services in the Municipality of Cagwait, it is imperative to strengthen the support mechanisms for their noble services be granting recognition and service incentives to qualified CDWs, BHWs, and BNSs in appreciation of their dedicated and continuous service to the Municipality of Cagwait.

SECTION 3. Definition of Terms. The following terms shall be defined as to their use in this Ordinance:

- a) **Child Development Worker (CDW)** – refers to the person who is responsible for attending to children’s needs while helping to foster early development through teaching them basic lessons on good hygiene, interpersonal skills, and creative thinking. They are assigned to the different Child Development Centers in the eleven (11) barangays in the Municipality;
- b) **Barangay Health Workers (BHWs)** – refers to individuals from the eleven (11) barangays of the Municipality of Cagwait who voluntarily renders promotive, preventives, curative and rehabilitative services to municipal populace;

They are covered by Republic Act No. 7883, otherwise known as Barangay Health Workers Benefits and Incentive Act of 1995 with three (3) main responsibilities such as (1) Community Organizers, (2) Health Educators, (3) Primary Care Providers;

- c) **Barangay Nutrition Scholar (BNS)** – refers to persons from the eleven (11) barangays of the Municipality of Cagwait as duly identified nutrition scholars assigned rendering voluntary services in the municipality;

BNS were institutionalized pursuant to Presidential Decree No. 1569 with their main function to in the implementation of nutrition program in their barangay assignment.

- d) **Cumulative Service** – refers to the aggregate number of years rendered by a CDW, BHW, or BNS, whether continuous or interrupted, provided that such service is duly certified and validated by the appropriate Registration and Accreditation Committee.
- e) **Retirement/Cessation from Service** – refers to the voluntary or compulsory termination of service as a CDW, BHW, or BNS after rendering the required years of service, as certified by the appropriate Registration and Accreditation Committee.

SECTION 4. Creation of Registration and Accreditation of CDW. For CDW to be entitled of the Service Recognition Incentives provided under this Ordinance, they must be registered to, and accredited by the Regional Social Welfare and Development Office (RSWDO).

SECTION 5. Creation of Registration and Accreditation Committee on BHWs and BNS. For BHWs and BNS to be entitled of the service recognition incentive benefit provided in this Ordinance, they must be registered to, and accredited by the Local Health Board (LHB).

To facilitate the registration and accreditation of BHWs and BNSs, the Municipal Mayor with the endorsement/recommendation by the Local Health Board shall create a BHW-BNS Registration and Accreditation Committee in accordance with the criteria set for the purpose.

The BHW and BNS Registration and Accreditation Committee shall have the following compositions:

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| Chairperson | - Municipal Health Officer |
| Vice Chairperson | - Chairperson, SB Committee on Health and Social Services |
| Members: | - BHW Focal Person |

- Municipal Nutrition Action Officer (MNAO)
- President, BHW and BNS Municipal Federation
- Department of Health Representative to the LHB
- One (1) representative from an accredited NGO/PO Organization operating within the Municipality

SECTION 6. Service Recognition Incentive. Accredited CDW, BHW and BNS who retire, resign, or permanently cease from active service after rendering the required cumulative years of service shall be entitled to a Plaque of Recognition and the corresponding Service Recognition Incentive provided under this Ordinance.

<u>Years in Service</u>	<u>Incentive</u>
10 years	5,000.00
15 years	10,000.00
20 years	15,000.00
25 years	20,000.00
30 years and above	25,000.00

To qualify, the recipient must:

- Be duly accredited;
- Have rendered the required years of service;
- Have no pending administrative case involving dishonesty, grave misconduct, or conduct prejudicial to the service;
- Have officially retired or ceased active service; and
- A resident of Cagwait.

The Service Recognition Incentive shall be granted only once upon retirement, resignation, death, permanent disability, or cessation from active service, provided that the recipient has completed the minimum cumulative service requirement prescribed herein.

The length of cumulative service shall be reckoned from the first day of service as shown in the document or certification issued by the concerned office (i.e. RSWDO, MHO, and MNAO) and validated by the BHW and BNS Registration and Accreditation Committee for the BHW and BNS. The Incentive shall be awarded by the Municipal Mayor, Municipal Vice Mayor, SB Members and the Punong Barangay concerned and be facilitated by the Municipal Awards and Recognition Committee (MARC) by virtue of Executive Order No. 41 series of 2024 during the “Pasidungog” in celebration of the Municipality’s Founding Anniversary dubbed as Adlaw Nan Cagwait every 20th day of January.

SECTION 7. Appropriations. The amount necessary to carry out the provisions of this Ordinance shall be included under the Annual Budget of the Municipality beginning Fiscal Year 2027 and every year thereafter, subject to existing budgeting, accounting and auditing rules and regulations.

SECTION 8. Repealing Clause. All ordinances, rules and regulations, and other issuances or parts thereof which are inconsistent with this ordinance are hereby repealed, amended or modified accordingly.

SECTION 9. Separability Clause. If, for any reason, any section or provision of this Ordinance is declared unconstitutional or invalid, the other sections or provisions hereof shall not be affected thereby.

SECTION 10. Effectivity. This Ordinance shall take effect after compliance with the posting and publication requirements prescribed under the Local Government Code.

Adopted and approved this 2nd day of July 2026 authored by Hon. Guardiano C. Lozada and co-authored by Hon. Joanne Socorro L. Ubongen.

Unanimously Approved

I HEREBY CERTIFY to the correctness of the above-quoted ordinance.


ALAN A. CABRERA
Secretary to the Sanggunian

ATTESTED:

MELCHIE C. TUSCANO
Municipal Vice Mayor
Presiding Officer

APPROVED:

GLENN G. BATIANCILA, REE
Municipal Mayor
Date of Approval: 7/17/26